WBAL-TV Exhibit 7

### VACANCY NOTIFICATIONS - Form BP-05

Job Title of Vacancy:	Account Executive	\
Date Vacancy Opened:	1/31/08	H
Date Vacancy Filled:	2/11/09	·

Notification of vacancy information for the above job title was given using the following advertisements, bulletins, letters, faxes, e-mails, or other communications. Dated copies of these notifications are attached to this form.

Type of Announcement	Date of Announcement	Type of Announcement	Date of Announcement
WBAI. Com	1/5/09 Enteret		
HOTTOBS CON INTERPRET  ACTO AMERICAN NEWSPAPER	1/5/09		
ACTO AMERICAN NEWSPAREN	1/12/09		
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<sup>\*\*\*\*\*</sup> Remember to attach copies of the notifications. Do Not Put in Public File. \*\*\*\*\*

# INTERVIEWEE INFORMATION - Form BP-04

Job Title of Vacancy:

ACCOUNT EXECUTIVE

7					1
Interview #	Interviewee's Name	Referral Source	Interview #	Interviewee's Name	Referral Source
<u>, , , , , , , , , , , , , , , , , , , </u>	CARRIE FLORA	EXTERNAL REFERRAL			
2	JOSEPH LYONS	WORD OF MOUTH			
ယ	JOY GIORDANO	INTERNAL/GRIMM			
4	BRYAN YEKSTAT	INTERNAL/AINSLEY			
55	MATT HOLTHAUS	WBAL.COM			
6	JIM RILEY	EXTERNAL REFERRAL			
7	MICHAEL COBB	EXTERNAL REFERRAL			
∞	JOE VASSALLO	WBAL.COM			
9	STEPHANIE SHAPIRO	WBAL.COM			
10	STEVE TURNBAUGH	WBAL.COM			
11	REGINALD LEWIS	INTERNAL/KELSON			



# RADIO SALES OPPORTUNITY – WIYY-FM, 98 ROCK THE FLAGSHIP STATION OF THE BALTIMORE RAVENS

Unique opening for self motivated individuals eager to pursue a career in radio sales. Terrific program and great benefits offered. E-business background is a plus. High performance is key to success in this position. Mail your resume to Hugues Jean, General Sales Manager, WIYY-FM, 3800 Hooper Avenue, Baltimore, MD 21211. Or e-mail your resume to <a href="mailto:hjean@hearst.com">hjean@hearst.com</a>. EOE.





Mrs. Tova Jaffee Jewish Vocational Services 1515 Reisterstown Road Baltimore, MD 21208

Dear Mrs. Jaffee:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Please refer all qualified applicants to us by 11/5/07. At this time, we anticipate that a hiring decision will be made on or about 11/19/07.

If you know of qualified applicants who may be interested in applying for this position, please do not hesitate to refer them directly to me. Also, if you know of any other organization that may be of assistance in our equal employment opportunity effort, it would be helpful if you would advise us as to its name and address.

Sincerely,





Mrs. Deidre Hill Job Recruitment BCCC 2901 Liberty Heights Ave. Baltimore, MD 21215

Dear Mrs. Hill:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,

FFO Coordinator





Mrs. Mary Johnson Bowie State University Career Develop. Center 14000 Jericho Park Road Bowie, MD 20715

Dear Mrs. Johnson:

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Sincerely,





Continuing Education Department CCBC – Essex Campus 7201 Rossville Blvd. Baltimore, MD 21237

To Whom It May Concern:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,





Mrs. Lucy Wase College of Notre Dame 4701 N. Charles Street Baltimore, MD 21210

Dear Mrs. Wase:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,





Mrs. Stacey Smith Community Organized to Improve Life 1200 W. Baltimore Street Baltimore, MD 21223

Dear Mrs. Smith:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,





Mr. Hal Malone Community Assistance Network 7701 Dunnaway Dundalk, MD 21222

Dear Mr. Malone:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,

Yvette L. Hoeflich





Mr. James Thornton Coppin State College 2500 W. North Avenue Baltimore, MD 21216

Dear Mr. Thornton:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,





Emma L. Bowen Foundation for Minority Interest in Media 524 W. 57<sup>th</sup> Street New York, NY 10019

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Sincerely,





Ernie Mosbyu Gov. Office of Minority Affairs 6 St. Paul Street Baltimore, MD 21202

Dear Mr. Mosbyu:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,





Mrs. Mary DeManss Loyola College 4501 N. Charles Street Baltimore, MD 21210

Dear Mrs. DeManss:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,

FFO Coordinator





Mr. Tom Dolan Media Management 3 North Court Street Frederick, MD 21701

Dear Mr. Dolan:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,





Mr. William Carson Career Develop. Office Morgan State University 1700 E. Coldspring Lane, C224 Montebello Complex Baltimore, MD 21251

Dear Mr. Carson:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,





Mrs. Ellen Yerman Career Develop. Office Villa Julie College 1525 Greenspring Valley Road Stevenson, MD 21153

Dear Mrs. Yerman:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,





Career Develop. Office Howard University School of Communications 525 Bryant Street, NW Washington, DC 20059

Dear Career Develop Office:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,



To: post@aaja.org, dstanley@abc-md.org, dhill@bccc.edu, bcrmail@blackcollegeradio.com, nb@bim.org, gmatison@ccgmag.com, mcorcora@catholiccharities.com, ceed@ccbc.cc.md.us, albowia@coppin.edu, mcrawford@cpb.com, banderson@career.state.md.us, lvass@career.state.md.us, Fran.allen@mail.house.gov, Cdudley@howard.edu, info@inventivemarketing.com, knichols@oedworks.com, ccd@moac.morgan.edu, jobbank@nahj.org, info@baltimorenow.org, chris@omegastudios.com, lpeters@ummb.edu, careercenter@ubmail.ubalt.edu, bill@sheffieldav.com, rhoward@oedworks.com, HRodrigu@dhr.state.md.us, thecareercenter@loyola.edu, mdemanss@loyola.edu, career-services@mail.vjc.edu, cscjobs@umbc.edu, Madhur.Bansal@mail.house.gov, kproudford@moac.morgan.edu

cc:

Subject: Account Executive Opportunity at 98 Rock

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Yvette L. Hoeflich Executive Assistant WBAL/WIYY Radio (410)338-6637 (410)338-6491 yhoeflich@hearst.com



rage 1 of 1

Your Job Has Now Been Posted

View printable version

Posted: 25 Oct 07, 20:57 GMT Your job is now active on Yahoo! HotJobs. You may edit the job description any time.

Job Posted: WIYY RADIO SALES - ACCOUNT EXECUTIVE - [Edit]

Location: Baltimore, MD Expiration Date: 15 Dec 07

Posted by: Yvette Hoeflich (yhoeflich@hearst.com)

One Job Slot(s) Used: All Access

Next Steps: Create Another Job | Manage Jobs | Add Another Location | Home

Job Seeker Web Site | Contact Us | Guidelines | Terms of Service | Privacy Policy Copyright © 2007 Yahoo! Inc. All rights reserved.

Lanou: Liowous

# Review Job Ad

# Job Summary

Your job will appear in search results as shown below:

Job Title	Company Name	Location	Date
WIYY RADIO SALES - ACCOUNT EXECUTIVE	WBAL-AMWIYY-FM Radio	Baltimore, MD	Oct 25

#### Job Detail

Job detail will appear as shown below:

WIYY RADIO SALES - ACCOUNT EXECUTIVE

Date Posted: October 25, 21

Job ld:

Position Type:

Full-Time, Employee

Company Name: WBAL-AM/WIYY-FM Radio

Location:

Baltimore, MD

Annual Salary:

\$50000.00 - \$80000.00

Date Posted:

Not yet posted

Experience Level: 2-5 Years

Education Level: Unspecified

Travel Amount:

Negligible

Sales Opportunity - WIYY-FM, 98 Rock

Unique opening for self motivated individuals eager to pursue a career radio sales. Terrific training program and great benefits offered. Ebusiness background is a plus. High performance is key to success in position. Mail your resume to Hugues Jean, General Sales Manager, WIYY-FM, 3800 Hooper Avenue, Baltimore, MD 21211 or e-mail him a rage 2 of 2

hjean@hearst.com. EOE

ACCOUNT EVECUTIVE



#### ACCOUNT EXECUTIVE

Company: WIYY Radio

Salary/Wage: NEGOTIABLE

Job Category: Sales

Career Level: Experienced (Non-

Manager)

Apply Now

Location: BALTIMORE, MD

**'''** 21211

Status: Full Time, Employee

Relevant Work 2+ to 5 Years

Experience:

Education Level: Bachelor's Degree

Monster recommends using **Apply Now.** <u>Learn more</u>

#### Job Description

RADIO SALES OPPORTUNITY – WIYY-FM, 98 ROCK THE FLAGSHIP STATION OF THE BALTIMORE RAVENS

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#### **Contact Information**

Company: WIYY Radio
Contact: Hugues Jean

Email: hjean@hearst.com

Send this job to a friend

View all "WBAL Radio" jobs

# INTERVIEWEE INFORMATION - Form BP-04

Job Title of Vacancy: RALID account Executive

				\ \	69			Interview
				CAthy Mc Gower	Anne marie Butterlage	Kristis A. TAunea	Ry ADOSLA!	Interviewee's Name
			1	Photecan	Phonecan	word of mouth	Phonecall beom	Referral Source
								Interview #
								Interviewee's Name
								Referral Source

#### VACANCY NOTIFICATIONS – Form BP-05

Job Title of Vacancy:	Account Executive
Date Vacancy Opened:	6/08
Date Vacancy Filled:	9/08

Notification of vacancy information for the above job title was given using the following advertisements, bulletins, letters, faxes, e-mails, or other communications. Dated copies of these notifications are attached to this form.

Type of Announcement	Date of Announcement	Type of Announcement	Date of Announcement
word of mostla	PIA	N/A	NIA
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	) 		
		·	
	1		
	<u> </u>		1

<sup>\*\*\*\*\*</sup> Remember to attach copies of the notifications. Do Not Put in Public File. \*\*\*\*\*



# RADIO SALES OPPORTUNITY – WIYY-FM, 98 ROCK THE FLAGSHIP STATION OF THE BALTIMORE RAVENS

Unique opening for self motivated individuals eager to pursue a career in radio sales. Terrific program and great benefits offered. E-business background is a plus. High performance is key to success in this position. Mail your resume to Hugues Jean, General Sales Manager, WIYY-FM, 3800 Hooper Avenue, Baltimore, MD 21211. Or e-mail your resume to <a href="mailto:hjean@hearst.com">hjean@hearst.com</a>. EOE.





Mrs. Tova Jaffee Jewish Vocational Services 1515 Reisterstown Road Baltimore, MD 21208

Dear Mrs. Jaffee:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Please refer all qualified applicants to us by 11/5/07. At this time, we anticipate that a hiring decision will be made on or about 11/19/07.

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Sincerely,

HEARST RADIO, INC. 3800 Hooper Avenue, Baltimore, Maryland 21211 Office: 410-467-3000 / Fax: 410-338-6491





Mrs. Deidre Hill Job Recruitment BCCC 2901 Liberty Heights Ave. Baltimore, MD 21215

Dear Mrs. Hill:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,





Mrs. Mary Johnson Bowie State University Career Develop. Center 14000 Jericho Park Road Bowie, MD 20715

Dear Mrs. Johnson:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,

FFO Coordinator





Continuing Education Department CCBC – Essex Campus 7201 Rossville Blvd. Baltimore, MD 21237

To Whom It May Concern:

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Sincerely,





Mrs. Lucy Wase College of Notre Dame 4701 N. Charles Street Baltimore, MD 21210

Dear Mrs. Wase:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,





Mrs. Stacey Smith Community Organized to Improve Life 1200 W. Baltimore Street Baltimore. MD 21223

Dear Mrs. Smith:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,





Mr. Hal Malone Community Assistance Network 7701 Dunnaway Dundalk, MD 21222

Dear Mr. Malone:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,

Yvette L. Hoeflich





Mr. James Thornton Coppin State College 2500 W. North Avenue Baltimore, MD 21216

Dear Mr. Thornton:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,

EEO Coordinator





Emma L. Bowen Foundation for Minority Interest in Media 524 W. 57<sup>th</sup> Street New York, NY 10019

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Sincerely,

Yvette L. Hoeflich





Ernie Mosbyu Gov. Office of Minority Affairs 6 St. Paul Street Baltimore, MD 21202

Dear Mr. Mosbyu:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,

Yvette L. Hoeflich





Mrs. Mary DeManss Loyola College 4501 N. Charles Street Baltimore, MD 21210

Dear Mrs. DeManss:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,





Mr. Tom Dolan Media Management 3 North Court Street Frederick, MD 21701

Dear Mr. Dolan:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,





Mr. William Carson Career Develop. Office Morgan State University 1700 E. Coldspring Lane, C224 Montebello Complex Baltimore, MD 21251

Dear Mr. Carson:

Hearst Radio, Inc, license of station WBAL/WIYY Radio, Baltimore, MD 21211 requests your assistance in identifying and locating individuals who may be interested in the following job position(s) now available with our company.

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Sincerely,





Mrs. Ellen Yerman Career Develop. Office Villa Julie College 1525 Greenspring Valley Road Stevenson, MD 21153

Dear Mrs. Yerman:

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Sincerely.

Yvette L. Hoeflich





Career Develop. Office Howard University School of Communications 525 Bryant Street, NW Washington, DC 20059

Dear Career Develop Office:

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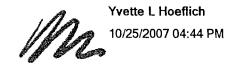
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Sincerely,

Yvette L. Hoeflich EEO Coordinator

EEO OCCIAINACO



To: post@aaja.org, dstanley@abc-md.org, dhill@bccc.edu, bcrmail@blackcollegeradio.com, nb@bim.org, gmatison@ccgmag.com, mcorcora@catholiccharities.com, ceed@ccbc.cc.md.us, albowia@coppin.edu, mcrawford@cpb.com, banderson@career.state.md.us, lvass@career.state.md.us, Fran.allen@mail.house.gov, Cdudley@howard.edu, info@inventivemarketing.com, knichols@oedworks.com, ccd@moac.morgan.edu, jobbank@nahj.org, info@baltimorenow.org, chris@omegastudios.com, lpeters@ummb.edu, careercenter@ubmail.ubalt.edu, bill@sheffieldav.com, rhoward@oedworks.com, HRodrigu@dhr.state.md.us, thecareercenter@loyola.edu, mdemanss@loyola.edu, career-services@mail.vjc.edu, cscjobs@umbc.edu, Madhur.Bansal@mail.house.gov, kproudford@moac.morgan.edu

CC

Subject: Account Executive Opportunity at 98 Rock

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Yvette L. Hoeflich Executive Assistant WBAL/WIYY Radio (410)338-6637 (410)338-6491 yhoeflich@hearst.com



# Your Job Has Now Been Posted

View printable version

------

Posted: 25 Oct 07, 20:57 GMT Your job is now active on Yahoo! HotJobs. You may edit the job description any time.

Job Posted : WIYY RADIO SALES - ACCOUNT EXECUTIVE - [Edit]

Location: Baltimore, MD Expiration Date: 15 Dec 07

Posted by: Yvette Hoeflich (yhoeflich@hearst.com)

One Job Slot(s) Used: All Access

Next Steps: Create Another Job | Manage Jobs | Add Another Location | Home

Job Seeker Web Site | Contact Us | Guidelines | Terms of Service | Privacy Policy
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# Review Job Ad

#### Job Summary

Your job will appear in search results as shown below:

Job Title	Company Name	Location	Date	-
WIYY RADIO SALES - ACCOUNT EXECUTIVE	WBAL-AMWIYY-FM Radio	Baltimore, MD	Oct 25	

#### Job Detail

Job detail will appear as shown below:

WIYY RADIO SALES - ACCOUNT EXECUTIVE

Date Posted: October 25, 21

Job Id:

Position Type:

Full-Time, Employee

Company Name:

WBAL-AM/WIYY-FM Radio

Location:

Baltimore, MD

Annual Salary:

\$50000.00 - \$80000.00

Date Posted:

Not yet posted

Experience Level: 2-5 Years

Education Level:

Unspecified

Travel Amount:

Negligible

Sales Opportunity - WIYY-FM, 98 Rock

Unique opening for self motivated individuals eager to pursue a career radio sales. Terrific training program and great benefits offered. Ebusiness background is a plus. High performance is key to success in position. Mail your resume to Hugues Jean, General Sales Manager, WIYY-FM, 3800 Hooper Avenue, Baltimore, MD 21211 or e-mail him a hjean@hearst.com. EOE



#### **ACCOUNT EXECUTIVE**

Company: WIYY Radio

Location: BALTIMORE, MD

21211

Salary/Wage: NEGOTIABLE

Status: Full Time, Employee

Job Category: Sales

Relevant Work 2+ to 5 Years

Experience:

Career Level: Experienced (Non-Manager)

**Education Level:** 

Bachelor's Degree

Apply Now

Monster recommends using **Apply Now.** Learn more

#### Job Description

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#### **Contact Information**

Company: WIYY Radio
Contact: Hugues Jean

Email: hjean@hearst.com

Apply Now

Send this job to a friend

View all "WBAL Radio" jobs